



THE LENSURBY

Child Protection Statement

The Lensbury acknowledges its duty to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socioeconomic background, all children:

- have a positive and enjoyable experience of sport at the Lensbury in a safe environment.
- are protected from abuse whilst using the Lensbury or outside of the activity.

As part of our safeguarding policy the Lensbury will:

- promote and prioritise the safety and wellbeing of children and young people.
- ensure everyone understands their roles and responsibilities in respect of safeguarding and that staff are provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, and other safeguarding concerns relating to children and young people.
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern.
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored.
- prevent the employment or membership of unsuitable individuals.
- ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in the Club.

Failure to comply with the policy and procedures will be addressed without delay and may result in dismissal/exclusion from the Lensbury.



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The Lensbury, Broom Road, Teddington, TW11 9NU • [E. membership@lensbury.com](mailto:membership@lensbury.com) T. 020 8614 6420



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The Club's Child Welfare Officer is Malin Alderin Activities Coordinator, and the safeguarding officers are Mark Hughes, Leisure Operations Manager and Nickie Hogg, Members Reception Supervisor; they are identified on the Lensbury's website. See contact details below.

Monitoring

The policy will be reviewed every three years, or in the following circumstances:

- changes in legislation and/or government guidance.
- as a result of any other significant change or event.

Contacts:

Malin Alderin - malin.alderin@lensbury.com

Mark Hughes - mark.hughes@lensbury.com

Nickie Hogg - Nickie.hogg@lensbury.com



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